## University of Delaware Teacher Candidate Mid-Way Formative Evaluation: Middle School Mathematics

| Teacher Candidate: | Semester:   |
|--------------------|---|
| Evaluator:         | Role of Evaluator (Clinical Educator or UD Field Instructor): |
| Evaluation Date:   | Length of Placement (Weeks): 12                               |
| School/Site:       | District:   |
| Teaching Area(s):  | Grade Level(s)/Age(s):  |
| Number of classes: | Total Number of Students:                                     |

## PROFESSIONALISM

| As an effective educator, the teacher candidate:                     | Rarely | Sometimes,<br>but not<br>consistently | Consistently | No behaviors<br>related to this<br>indicator observed |
|--|--------|---------------------------------------|--------------|---|
|  | 1      | 2                                     | 3            | NA  |
| PROFESSIONALISM1.  |        |                                       |              |   |
| Demonstrates commitment to the belief that all learners can          |        |                                       |              |   |
| achieve by persisting in helping each learner reach his/her full     |        |                                       |              |   |
| potential  |        |                                       |              |   |
| PROFESSIONALISM2.  |        |                                       |              |   |
| Exhibits enthusiasm, initiative, and a positive attitude             |        |                                       |              |   |
| PROFESSIONALISM3.  |        |                                       |              |   |
| Respects and considers the input and contributions of families,      |        |                                       |              |   |
| colleagues, and other professionals in understanding and             |        |                                       |              |   |
| supporting each learner's development                                |        |                                       |              |   |
| PROFESSIONALISM4.  |        |                                       |              |   |
| Respects learners as individuals with differing personal and         |        |                                       |              |   |
| family backgrounds, and with varying skills, abilities,              |        |                                       |              |   |
| perspectives, talents, and interests; he/she is committed to using   |        |                                       |              |   |
| this information to plan effective instruction                       |        |                                       |              |   |
| PROFESSIONALISM5.  |        |                                       |              |   |
| Takes responsibility for his/her learners' learning and uses         |        |                                       |              |   |
| ongoing analysis and reflection using current research, education,   |        |                                       |              |   |
| and policy to improve his/her planning and practice                  |        |                                       |              |   |
| PROFESSIONALISM6.  |        |                                       |              |   |
| Reflects on constructive criticism and guidance, and                 |        |                                       |              |   |
| appropriately modifies his/her behavior or practice                  |        |                                       |              |   |
| PROFESSIONALISM7.  |        |                                       |              |   |
| Demonstrates the ethical use of assessment and assessment data       |        |                                       |              |   |
| to identify learners' strengths and needs (e.g., shares learner data |        |                                       |              |   |
| appropriately)   |        |                                       |              |   |
| PROFESSIONALISM8.  |        |                                       |              |   |
| Demonstrates professionalism by being on time; representing          |        |                                       |              |   |
| him/herself appropriately through dress, language and                |        |                                       |              |   |
| communications, including social media; and meeting deadlines.       |        |                                       |              |   |

## **EVALUATION RUBRIC**

| As an effective educator, the teacher candidate:   | Not apparent (Not ready for independent practice)  | Emerging (Not yet ready for independent practice)  | Proficient (Ready for independent practice)  | Exemplary<br>(Proficient Plus)   | Ratin |
|--|--|--|--|--|-------|
|  | 1  | 2  | 3  | 4  |       |
|  |  | PLANNING   |  |  |       |
| PLANNING 1.<br>Selects appropriate<br>national or state<br>standards   | Candidate does not select national <b>or</b> state standards or those selected are inappropriate.  | Candidate selects<br>national or state<br>standards, but some<br>of the selected<br>standards are<br>inappropriate (e.g.,<br>age inappropriate,<br>incompatible with the<br>lesson). | Candidate selects<br>appropriate national<br>or state standards<br>and, when<br>appropriate, makes<br>cross-curricular<br>standard connections.                          | Candidate selects appropriate national or state standards and, when appropriate, makes cross-curricular standard connections and justifies why the selected standards are appropriate for the learners and the lesson. |       |
| Comments:  |  |  |  |  |       |
| PLANNING 2. Writes objectives with measurable outcomes that indicate what learners will know and be able to do   | Candidate does not write objectives <b>or</b> writes objectives that are not measureable.  | Candidate writes<br>objectives that are<br>measurable, but not<br>focused on what<br>learners will know<br>and be able to do.  | Candidate writes objectives that are measurable, indicating what the whole group of learners will know and be able to do.  | Candidate writes objectives that are measurable, indicating what learners will know and be able to do, and are developmentally appropriate.  |       |
| Comments:  |  | L  |  |  |       |
| PLANNING 3.<br>Aligns objectives,<br>instruction, and<br>assessments   | Lesson objectives, instruction, or assessments are missing.  | Lesson objectives,<br>instruction, and<br>assessments are<br>present, but lack<br>alignment.   | Lesson objectives,<br>instruction, and<br>assessments are<br>appropriately aligned.  |  |       |
| Comments:  |  |  |  |  |       |
| PLANNING 4. Selects supports (strategies, learning experiences, resources, and materials) to accommodate individual learner's needs and groups of needs  Comments: | Candidate does not select supports that accommodate individual's needs or groups of learners with similar needs (i.e., does not attend to instructional requirements in IEPs, IFSPs, and 504 plans). | Candidate selects<br>supports that are tied<br>to the learning<br>objectives with<br>attention to the class<br>as a whole.   | Candidate selects<br>supports that are tied<br>to the learning<br>objectives and<br>addresses similar<br>groups' needs.  | Candidate selects supports that are tied to the learning objectives and addresses similar groups' needs and specific individual's needs.   |       |
| Comments:  |  |  |  |  |       |
| PLANNING 5. Sequences the learning experiences to build on each other to support learners' learning of the essential content, strategy or skill                    | The sequence of the learning experiences reflects the candidate's lack of knowledge of learning progressions in the content area or developmental domain.  | The sequence of learning experiences reflects the candidate's partial knowledge of learning progressions in the content area or developmental domain.                                | The sequence of learning experiences reflects the candidate's accurate and comprehensive knowledge of learning progressions in the content area or developmental domain. | The sequence of learning experiences reflects the candidate's accurate and comprehensive knowledge of learning progressions and research in the content area or developmental domain.                                  |       |

| As an effective educator, the teacher candidate:   | Not apparent (Not ready for independent practice)   | Emerging (Not yet ready for independent practice)  | Proficient (Ready for independent practice)  | Exemplary<br>(Proficient Plus)   | Rating |
|--|---|--|--|--|--------|
| PLANNING 6. Justifies the selected learning experiences with attention to learners' prior knowledge and background (e.g., cultural, high needs, family structure, English language learners) | Candidate provides no justification of the connection between the learners' prior knowledge or background.                            | Candidate uses evidence of learners' prior knowledge or background (when appropriate to the lesson) to justify the choice of learning experiences.                             | Candidate uses evidence of learners' prior knowledge and background (when appropriate to the lesson) to justify the choice of learning experiences.      | Candidate uses evidence of learners' prior knowledge and background (when appropriate to the lesson), and justifies the choice of learning experiences using principles from research. |        |
| Comments:  |   |  |  |  |        |
| PLANNING 7. Accurately represents important content concepts   | Candidate's plans<br>show a lack of<br>understanding of<br>content.   | Candidates' plans<br>show accurate but<br>insufficient details of<br>the content.  | Candidate's plans<br>show accurate and<br>sufficiently<br>comprehensive<br>details of the content.   | Candidate's plans<br>exhibit the candidate's<br>breadth of knowledge<br>of the concepts <b>and</b><br>understanding of how<br>the concepts are linked.                                 |        |
| Comments:  |   |  |  |  |        |
|  |   | LEARNING ENVIRO  | ONMENT   |  |        |
| LEARNING 1.  | Candidate exhibits  | Candidate exhibits   | Candidate exhibits   | Candidate exhibits   |        |
| Establishes rapport with<br>and respect for all<br>learners  | disrespectful interactions with one, some, or all learners.   | respect for most<br>learners and makes<br>some effort to<br>develop rapport with<br>the learners, but does<br>not establish rapport<br>with most learners.                     | respect for all<br>learners and works to<br>establish rapport with<br>most learners.   | respect for all learners<br>and uses appropriate<br>strategies to establish<br>rapport with all<br>learners.   |        |
| Comments:  |   |  |  |  |        |
| LEARNING 2.<br>Communicates<br>expectations of high<br>quality work by all<br>learners   | Candidate uses language that communicates expectations that allow for low quality work or sets no expectations for high-quality work. | Candidate uses<br>language that sets<br>expectations for high<br>quality work for<br>some learners.  | Candidate uses specific language that sets clear expectations for high quality work for all learners.  | Candidate uses specific language that sets clear expectations for high quality work for all learners, based on learners' strengths and needs.  |        |
| Comments:  |   |  |  |  |        |
| LEARNING 3. Establishes and teaches clear guidelines for routines and appropriate expectations for learners' behavior  | Candidate does not establish and/or teach guidelines for routines and behaviors.  | Candidate establishes guidelines for routines and expectations for learner behavior, but they are not clear, developmentally appropriate, <b>or</b> with logical consequences. | Candidate establishes<br>and teaches clear,<br>developmentally<br>appropriate<br>guidelines for<br>routines and<br>expectations for<br>learner behavior. | Candidate establishes<br>and teaches clear,<br>developmentally<br>appropriate guidelines<br>for routines and<br>expectations for learner<br>behavior with logical<br>consequences.     |        |
| Comments:  |   |  |  |  |        |

| As an effective          | Not opposent                   | Emerging                | Proficient                               | Evamplany                                 | Dating |
|--------------------------|--------------------------------|-------------------------|--|---|--------|
| educator, the teacher    | Not apparent<br>(Not ready for | (Not yet ready for      | (Ready for                               | Exemplary<br>(Proficient Plus)            | Rating |
| candidate:               | independent practice)          | independent practice)   | independent practice)                    | (1 Tofferent 1 Ids)                       |        |
|                          | 1                              | 2                       | 3  | 4   |        |
| LEARNING 4.              | Candidate allows               | Candidate               | Candidate                                | Candidate proactively                     |        |
| Implements established   | disruptive behavior to         | inconsistently          | consistently                             | addresses disruptive                      |        |
| guidelines for learners' | interfere with learning.       | addresses disruptive    | addresses disruptive                     | behavior appropriately                    |        |
| behavior                 |                                | behaviors.              | behavior                                 | with logical                              |        |
|                          |                                |                         | appropriately with logical consequences. | consequences.                             |        |
| Comments:                |                                |                         |  |   |        |
| LEARNING 5.              | Candidate provides a           | Candidate provides      | Candidate teaches                        | Candidate teaches                         |        |
| Engages in and teaches   | learning environment           | opportunities for       | learners how to                          | learners how to engage                    |        |
| learners' respectful     | that serves primarily to       | learners to engage in   | engage in respectful                     | in respectful discourse                   |        |
| discourse and turn-      | control learner                | discourse and turn-     | discourse and turn-                      | and turn-taking, and                      |        |
| taking                   | behavior and does not          | taking.                 | taking <b>and</b> provides               | provides opportunities                    |        |
|                          | include opportunities          |                         | opportunities for                        | for them to express                       |        |
|                          | for turn-taking.               |                         | discourse and turn-                      | their varied                              |        |
|                          |                                |                         | taking.                                  | perspectives in                           |        |
| Comments:                |                                |                         |  | respectful ways.                          |        |
|                          |                                |                         |  |   |        |
|                          |                                | INSTRUCTIO              |  |   |        |
| INSTRUCTION 1.           | Candidate does not             | Candidate's             | Candidate's                              | Candidate's                               |        |
| Adjusts lessons based    | make adjustments or            | instructional           | instructional                            | instructional                             |        |
| on learners' responses   | the adjustments made           | adjustments are         | adjustments provide                      | adjustments provide                       |        |
|                          | are not relevant to the        | related to the          | some individuals <b>or</b>               | individuals <b>and</b> groups             |        |
|                          | learners' responses.           | learners' responses,    | groups of learners                       | of learners with the                      |        |
|                          |                                | but are ineffective.    | with the support needed to improve       | support needed to improve their learning. |        |
|                          |                                |                         | their learning.                          | improve their learning.                   |        |
| Comments:                |                                |                         |  |   |        |
| INSTRUCTION 2.           | Candidate does not use         | Candidate uses          | Candidate and                            | Candidate and learners                    |        |
| Uses available           | available technology.          | available technology    | learners use available                   | use available                             |        |
| technology to impact     |                                | for purposes other      | technology that                          | technology that is                        |        |
| learning                 |                                | than learning (e.g., as | aligns to the                            | linked to learning needs                  |        |
|                          |                                | a reward for work       | curriculum and                           | and extends learners'                     |        |
|                          |                                | completed, to fill      | appropriately                            | understanding of                          |        |
|                          |                                | time).                  | supports learning.                       | content, skills, or                       |        |
|                          |                                |                         | OR                                       | strategies.                               |        |
|                          |                                |                         | Technology is not                        |   |        |
|                          |                                |                         | available or                             |   |        |
|                          |                                |                         | inappropriate in this                    |   |        |
|                          |                                |                         | setting.                                 |   |        |
| Comments:                |                                | 1                       | 1 0                                      | 1   | 1      |
| INSTRUCTION 3.           | Candidate does most            | Candidate primarily     | Candidate asks an                        | Candidate asks an                         |        |
| Engages learners using   | of the talking and the         | asks low-level          | appropriate range of                     | appropriate range of                      |        |
| a range of questions,    | learners provide few           | questions.              | questions, including                     | questions, including                      |        |
| including higher order   | responses.                     |                         | higher order                             | higher order questions                    |        |
| questions                |                                |                         | questions that elicit                    | that elicit and build on                  |        |
|                          |                                |                         | and build on learners'                   | learner responses, and                    |        |
|                          |                                |                         | responses.                               | facilitates interactions                  |        |
|                          |                                |                         | 1  | among learners.                           | l      |

| As an effective educator, the teacher candidate:  | Not apparent (Not ready for independent practice)                               | Emerging (Not yet ready for independent practice)  | Proficient (Ready for independent practice)   | Exemplary<br>(Proficient Plus)  | Rating |
|---|---|--|---|---|--------|
| Comments:   | 1   | 2  | 3   | 4   |        |
| INSTRUCTION 4. Models discipline- specific strategies that support learning                         | Candidate does not model for learners how to use essential strategies.          | Candidate models the discipline's strategies, but does not provide, or provides limited, opportunities for learners to practice or apply strategies. | Candidate models the discipline-specific strategies, explicitly teaches learners how to apply strategies, and provides learners with opportunities for guided practice. | Candidate models<br>discipline-specific<br>strategies, explicitly<br>teaches learners how<br>and when to apply the<br>strategies in meaningful<br>contexts, and provides<br>opportunities for guided<br>practice.                                   |        |
| Comments:   |   |  |   |   |        |
| INSTRUCTION 5.  Makes content explicit through explanation, modeling, representations, and examples | Candidate does not make content explicit using the strategies identified.       | Candidate uses explanation and examples to attempt to build learners' understanding.   | Candidate uses representations and examples to build learners' understanding, highlights core ideas, and uses modeling and demonstrating.                               | Candidate uses representations and examples to build learners' understanding and remediate misconceptions, highlights core ideas while sidelining potentially distracting ones, and makes their thinking visible during modeling and demonstrating. |        |
| <b>Comments:</b>  |   |  |   |   |        |
| INSTRUCTION 6.<br>Engages learners in<br>problem solving  | Candidate fails to provide learners with problem solving opportunities.         | Candidate provides learners with a set of activities with the expectation that learners arrive at the candidate's preconceived solution.             | Candidate provides learners with opportunities to discover multiple solutions or use multiple methods to solve a problem.   | Candidate provides learners with opportunities to identify a problem and discover solutions to a problem.   |        |
| Comments:   |   |  |   |   |        |
| INSTRUCTION 7. Provides clear and accurate explanations and feedback                                | Candidate's explanations cause learners' confusion or feedback is not provided. | Candidate's explanations are somewhat confusing or feedback lacks specificity (e.g., "Good work").   | Candidate's explanations are accurate and feedback is specific, helping learners to clarify their understanding.  | Candidate's explanations are accurate and feedback challenges the learners to clarify and extend their thinking.  |        |

| As an effective educator, the teacher candidate:   | Not apparent (Not ready for independent practice)   | Emerging (Not yet ready for independent practice)  | Proficient (Ready for independent practice)  | Exemplary (Proficient Plus)  | Rating |
|--|---|--|--|--|--------|
| INSTRUCTION 8. Provides opportunities for learners to master academic language                       | Candidate identifies language demands (language function, vocabulary, syntax, and grammar) that are not consistent with the selected language function (e.g., learning outcome as in analyze, interpret). | Candidate identifies vocabulary as the major language demand associated with the language function and provides supports primarily addressing definitions of vocabulary. | Candidate identifies vocabulary and one or more additional language demands (e.g., discourse, syntax, function) and models the identified language demands and encourages learners to use the academic language. | Candidate identifies vocabulary and one or more additional language demands (e.g., discourse, syntax, function) and models the identified language demands that are designed to meet the needs of learners with different levels of language learning. |        |
| <b>Comments:</b>   |   |  |  |  |        |
| INSTRUCTION 9.<br>Allows learners to<br>demonstrate knowledge<br>in a variety of ways                | Candidate does not provide opportunities for learners to demonstrate their learning.  | Candidate requires<br>learners to<br>demonstrate their<br>learning in one way.   | Candidate provides<br>learners with varied<br>choices of ways to<br>demonstrate their<br>learning.   | Candidate encourages<br>learners to demonstrate<br>their learning through a<br>wide variety of learner-<br>selected means.   |        |
| Comments:  |   |  |  |  |        |
| INSTRUCTION 10. Paces the lesson effectively with time for closure and learner processing  Comments: | Candidate does not pace learning experiences in ways that allow learners to have time to engage in learning and provides no time for closure or learner processing.                                       | Candidate paces learning experiences in ways that provide learners with time to engage in learning, with a teacher-led closure that is a reiteration of what was taught. | Candidate paces<br>learning experiences<br>in ways that provide<br>all learners with<br>ample time to engage<br>in learning, time for<br>closure, and time for<br>learner processing.                            | Candidate paces learning experiences in ways that provide all learners with ample time to engage in learning, time for closure, and time for learner processing, with processing differentiated by learners' needs.                                    |        |
|  |   |  |  |  |        |
|  |   | ASSESSMEN  | Γ  |  |        |
| ASSESSMENT 1.<br>Continuously monitors<br>learners' learning   | Candidate does not monitor learners' learning.  | Candidate occasionally monitors some learners' learning.   | Candidate regularly<br>monitors most<br>learners' learning.  | Candidate regularly monitors all learners' learning.   |        |
| Comments:  |   |  |  |  |        |
| ASSESSMENT 2. Provides accurate feedback to learners   | Candidate provides no feedback <b>or</b> provides feedback that is unrelated to the learning objectives, inappropriate, or contains significant inaccuracies.   | Candidate provides<br>general feedback or<br>provides feedback<br>that is somewhat<br>related to the learning<br>objectives or contains<br>some inaccuracies.            | Candidate provides<br>feedback that is<br>specific, accurate,<br>and addresses<br>learners' strengths<br>and needs related to<br>the learning<br>objectives.   | Candidate provides feedback that is specific, accurate, and addresses learners' strengths and needs related to the learning objectives and the feedback helps the learners evaluate their own strengths and needs.                                     |        |

| As an effective educator, the teacher candidate:   | Not apparent (Not ready for independent practice)  | Emerging (Not yet ready for independent practice)   | Proficient (Ready for independent practice)  | Exemplary<br>(Proficient Plus)   | Rating |
|--|--|---|--|--|--------|
| Comments:  |  |   |  |  |        |
| ASSESSMENT 3.<br>Uses a range of<br>appropriate formative<br>assessments   | Candidate uses no formative assessments.   | Candidate uses<br>assessments that are<br>not appropriate or are<br>not aligned with the<br>objectives.   | Candidate uses<br>appropriate formative<br>assessments that are<br>aligned with the<br>lesson objectives.  | Candidate uses appropriate formative assessments that are designed to allow individuals or groups of learners with specific needs to demonstrate their learning.                           |        |
| Comments:  |  |   |  |  |        |
| ASSESSMENT 4.<br>Uses appropriate<br>summative assessments   | Candidate uses no summative assessments.   | Candidate uses summative assessments that are not appropriate or are not aligned with the objectives.   | Candidate uses summative assessments that are aligned with the objectives.   | Candidate uses a variety of appropriate summative assessments, aligned with the objectives that allow individuals or groups of learners with specific needs to demonstrate their learning. |        |
| <b>Comments:</b>   |  |   |  |  |        |
| ASSESSMENT 5. Examines performance data to understand each learner's progress and revise instruction                                 | Candidate's analysis is superficial <b>or</b> not supported by learners' performance <b>or</b> does not result in changes to instruction.  | Candidate's analysis is narrowly focused on what the learner did right and wrong or does not result in appropriate changes to instruction.        | Candidate's analysis uses specific examples from learners' performance to demonstrate patterns of learning and makes changes in instruction to support groups of learners. | Candidate's analysis uses specific evidence from learners' performance to demonstrate patterns of learning and makes changes in instruction to support individuals and groups of learners. |        |
| Comments:  |  |   |  |  |        |
| ASSESSMENT 6. Communicates assessment information regarding learners' progress to others in respectful, ethical, and responsive ways | Candidate does not communicate assessment information regarding the learners' progress to others or does not communicate assessment information in respectful or ethical or responsive ways. | Candidate uses ineffective methods to communicate information regarding learners' progress to others in respectful, ethical, and responsive ways. | Candidate uses<br>appropriate methods<br>to communicate<br>information regarding<br>learners' progress to<br>others in respectful,<br>ethical, and<br>responsive ways.     | Candidate uses multiple appropriate methods to provide ongoing, systematic, respectful, ethical, and responsive communication of information regarding learners' progress to others.       |        |
| Comments:  |  |   |  |  |        |
| ASSESSMENT 7.<br>Works with other<br>professionals to plan<br>and facilitate learning  | Candidate does not work with other professionals.  | Candidate works with<br>other professionals,<br>but only during<br>required times (e.g.,<br>PLC, PD, department<br>meetings).                     | Candidate collaborates with other professionals to plan and facilitate learning.   | Candidate collaborates with other professionals to plan and facilitate learning <b>and</b> creates opportunities to work with professionals in learning communities.                       |        |

| As an effective educator, the teacher candidate:  | Not apparent<br>(Not ready for<br>independent practice)  | Emerging (Not yet ready for independent practice)   | Proficient (Ready for independent practice)   | Exemplary<br>(Proficient Plus)  | Rating |
|---|--|---|---|---|--------|
| Comments:   | 1  | 2   | 3   | 4   |        |
|   | MIDDLE   | SCHOOL MATHEMA  | TICS ADDENDUM   |   |        |
| ADDENDUM1. Exhibit knowledge of pre-adolescent and adolescent learning, development, and behavior. (NCTM 4a)  | Candidate does not exhibit knowledge of pre-adolescent and adolescent development and behavior when planning and/or implementing mathematics lessons.  | Candidate's mathematics lessons and actions provide some evidence of knowledge of preadolescent and adolescent development and behavior.  | Candidate creates mathematics lessons that are developmentally appropriate for learners.  Candidate establishes and teaches developmentally appropriate guidelines for routines and expectations for learner behavior.  | Candidate consistently creates mathematics lessons are developmentally appropriate for the learners and explicitly connects the lessons to literature on pre/adolescent mathematics learning and development.  Candidate establishes and teaches developmentally appropriate guidelines for routines and expectations for learner behavior with logical consequences. |        |
| Comments:   |  |   |   | consequences.   |        |
| ADDENDUM2. Demonstrate a positive disposition toward mathematical processes and learning. (NCTM 4a)   | Candidate rarely demonstrates a positive disposition towards mathematics and the learning of mathematics to the students                               | Candidate occasionally demonstrates a positive disposition towards mathematics and the learning of mathematics to the students  | Candidate consistently communicates a positive disposition towards mathematics and the learning of mathematics to the students  | Candidate explicitly communicates a positive disposition towards mathematics to the students and works to develop students' positive dispositions toward mathematics.   |        |
| Comments:   |  |   |   |   | I      |
| ADDENDUM3. Incorporate knowledge of individual differences and the cultural and language diversity that exists within classrooms and include culturally relevant perspectives as a means to motivate and engage students. (NCTM 4c) | Candidate does not attend to individual differences.  Candidate does not attend to the diversity of backgrounds and perspectives held by the learners. | Candidate occasionally attends to individual differences of specific students.  Candidate creates lessons based on the dominant cultural background and perspective held by the learners. | Candidate plans and/or enacts specific supports for the variety of learners in the classroom.  Candidate creates lessons throughout the student teaching experience that attend to some of the different cultural backgrounds and perspectives of the learners. | Candidate consistently plans and enacts specific supports for all learners in the classroom.  Candidate creates culturally relevant mathematics lessons throughout the student teaching experience that attend to all the different different cultural backgrounds and perspectives of the learners.  |        |

| As an effective          | Not apparent                   | Emerging               | Proficient             | Exemplary                 | Rating |
|--------------------------|--------------------------------|------------------------|------------------------|---------------------------|--------|
| educator, the teacher    | (Not ready for                 | (Not yet ready for     | (Ready for             | (Proficient Plus)         |        |
| candidate:               | independent practice)          | independent practice)  | independent practice)  |                           |        |
|                          | 1                              | 2                      | 3                      | 4                         |        |
| ADDENDUM4.               | Candidate                      | Candidate does not     | Candidate works to     | Candidate consistently    |        |
| Demonstrate equitable    | demonstrates bias              | demonstrate bias       | include and support    | includes and supports     |        |
| and ethical treatment of | towards specific               | towards specific       | all students equitably | all students equitably in |        |
| and high expectations    | students or groups of          | students or groups of  | in lessons and to      | lessons and supports      |        |
| for all students. (NCTM  | students and/or allows         | students and sets      | support differing      | differing perspectives.   |        |
| 4d)                      | for low quality work           | expectations for high  | perspectives.          | Candidate holds high      |        |
|                          | <b>or</b> sets no expectations | quality work for       | Candidate holds high   | expectations for all      |        |
|                          | for high-quality work          | some learners.         | expectations for all   | students that are based   |        |
|                          | during lessons.                |                        | students that are      | on the learners'          |        |
|                          |                                |                        | based on the learners' | strengths and needs.      |        |
|                          |                                |                        | strengths and needs.   |                           |        |
| <b>Comments:</b>         |                                |                        |                        |                           |        |
| ADDENDUM5.               | Candidates rarely              | Candidates             | Candidates             | Candidates consistently   |        |
| Apply mathematical       | incorporates                   | occasionally           | consistently           | incorporates a variety    |        |
| content and pedagogical  | instructional tools            | incorporates some      | incorporates a variety | of instructional tools    |        |
| knowledge to select and  | such as manipulatives,         | instructional tools    | of instructional tools | such as manipulatives,    |        |
| use instructional tools  | digital environments           | such as                | such as                | digital environments      |        |
| such as manipulatives    | and mathematics-               | manipulatives, digital | manipulatives, digital | and mathematics-          |        |
| and physical models,     | specific technologies          | environments and       | environments and       | specific technologies     |        |
| drawings, virtual        | (beyond an interactive         | mathematics-specific   | mathematics-specific   | beyond an interactive     |        |
| environments,            | white board) into              | technologies beyond    | technologies beyond    | white board, including    |        |
| spreadsheets,            | lessons.                       | an interactive white   | an interactive white   | mathematics-specific      |        |
| presentation tools, and  |                                | board into lessons.    | board into lessons.    | technologies, into        |        |
| mathematics-specific     |                                |                        |                        | lessons.                  |        |
| technologies (e.g.,      |                                | The use of the         | The use of             |                           |        |
| graphing tools and       |                                | instructional tools    | instructional tools    | The use of instructional  |        |
| interactive geometry     |                                | typically does not     | highlights important   | tools highlights          |        |
| software); and make      |                                | highlight important    | mathematical           | important mathematical    |        |
| sound decisions about    |                                | mathematical           | concepts and/or        | concepts and/or allows    |        |
| when such tools          |                                | concepts and/or        | allows students to     | students to focus on the  |        |
| enhance teaching and     |                                | allows students to     | focus on the essential | essential mathematical    |        |
| learning, recognizing    |                                | focus on the essential | mathematical           | concepts of the lesson.   |        |
| both the insights to be  |                                | mathematical           | concepts of the        |                           |        |
| gained and possible      |                                | concepts of the lesson | lesson.                |                           |        |
| limitations of such      |                                |                        |                        |                           |        |
| tools. (NCTM 4e)         |                                |                        |                        |                           |        |
| Comments:                | ı                              | ı                      | ı                      | 1                         |        |

## OVERALL COMMENTS