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|  | I certify that I have read this executive position paper and that in my opinion it meets the academic and professional standard required by the University as an executive position paper for the degree of Doctor of Education. |
| Signed: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Fred T. Hofstetter, Ph.D.Professor in charge of executive position paper |
|  | I certify that I have read this executive position paper and that in my opinion it meets the academic and professional standard required by the University as an executive position paper for the degree of Doctor of Education. |
| Signed: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Robert L. Hampel, Ph.D.Member of executive position paper committee |
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| Signed: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Gail Rys, Ph.D.Member of executive position paper committee |
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| Signed: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Maureen Whelan, M.Ed.Member of executive position paper committee |